



JOB TITLE:	Psychiatrist	FLSA:	Exempt
DEPARTMENT:	Center-wide	EFFECTIVE DATE:	12/2016
DIVISION:	Center-wide	LAST REVISED:	12/2016
GRADE:	47	JOB CODE:	MD

#### GENERAL PURPOSE

Performs a variety of **full performance professional** psychiatric assessment, prescribe, direct, or administer psychiatric treatments or medications to treat mental, emotional, or behavioral disorders.

#### SUPERVISION RECEIVED

Works under the general supervision of licensed psychiatrist and Medical Director.

#### SUPERVISION EXERCISED

May provide clinical supervision to non-licensed Certified Psychiatric Resident(s). May provide formal and/or informal supervision and consultation to pre-doctoral psychiatric interns. Provides functional supervision to clinical staff on a case-by-case basis.

#### ESSENTIAL FUNCTIONS

Provides diagnostic services to clients and non-clients for, and in behalf of, Wasatch Mental Health and other outside community agencies as needed. This may include occasional travel to agencies in Utah, Heber, and other counties with whom WMH has a contract (such as residential/inpatient treatment facilities).

Participates in staff and peer review meetings;

Treats patients by utilizing psychotherapeutic methods and medications; discussing progress toward goals with patients; providing instructions; monitoring effect of medications; supervising staff provision of services.

Maintains interdisciplinary treatment by reviewing treatment plans and progress; consulting and collaborating with primary care physicians, mental health therapists, nurses, and other health care providers.

Evaluates patients by interviewing patient, family, and other persons; conducting physical examinations; observing behaviors; reviewing medical history and related documents; selecting, administering, and interpreting psychological tests; ordering laboratory tests and evaluating results.

Develops treatment plans by determining nature and extent of cognitive, emotional, developmental, social, and behavioral disorders; establishing treatment goals and methodologies.

#### MAY PERFORM SOME OR ALL OF THE FOLLOWING:

May act in the capacity of an expert witness and witness of fact in giving testimony in district and juvenile court hearings and investigations when subpoenaed in reference to medication management; attends court as needed to represent client needs and provide professional opinions related to psychiatric medications and treatment.

Serves as liaison to various agencies providing complementary services and special programs to selected target groups; coordinates mutual and cooperative efforts; performs various public relations; participates in public forums and makes public addresses.

Enhances department and organization reputation by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments. Skills/Qualifications: Documentation Skills, Analyzing Information, Decision Making, Listening, Verbal Communication, Patient Services, Mental Health, Psychiatry, Building

Relationships, Discretion, Bedside Manner

Performs other related duties as required.

**MINIMUM QUALIFICATIONS:**

1. Education and Experience:

- A. Graduation from approved college or university with a doctorate (M.D. or D.O.) degree in psychiatry, educational psychiatry or a related field, plus recognition as a **licensed psychiatrist**;

2. Required Knowledge, Skills, and Abilities:

**Thorough knowledge of** documentation, analyzing information, decision making, listening, verbal communication, patient services, mental health, psychiatry, building relationships, medications, and bedside manner.

3. Special Qualifications:

Must be a Licensed Psychiatrist with experience in psychiatric assessment of adults, adolescents, and children.

4. Work Environment:

Work performed in a clinical setting with appropriate climate controls. Tasks require variety of physical activities, occasionally involving muscular strain related to walking, standing, stooping, sitting, reaching, hearing, talking and seeing essential to successful completion of typical duties. Common eye, hand, finger dexterity must exist. Must be able to lift and carry stimulus kits within an office setting as well as between locations (from office to vehicle to testing location). Mental application utilizes memory for details, complex instructions, emotional stability, creative problem solving. Elements of hazard uncertainty exist in the normal course of performing duties associated with providing mental health services, including working with individuals who exhibit pronounced behavior regulation difficulties (externalizing disorders).

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**Disclaimer:** The above statements describe the general nature, level, and type of work performed by the incumbent(s) assigned to this classification. They are not intended to be an exhaustive list of all responsibilities, demands, and skills required of personnel so classified. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons. Management reserves the right to add, delete, or modify any and/or all provisions of this description at any time as needed without notice. This job description supersedes earlier versions.